



Winner-Publications Contests: 1991—1995, 1998, 2000, 2001, 2003—2006,

Volume XXIV, Number 2 April - June, 2007

Southern California Area Council Newsletter

Executive of the Year Nominee

Executive of the Year Nominee among one of three outstanding finalist for 2007

By Mike Chaney

This year two SCAC member Chapters and the council were co-sponsors with other Boeing chapters, of W. James (Jim) McNerney, Chairman, President and Chief Executive Officer of The Boeing Company, as a nominee for the Executive of the Year Award.



Jim McNerney

The two SCAC member Chapters are the Boeing Aerospace Leadership Chapter (BALC) and the Boeing Anaheim Leadership Association (BALA).

A partial extract of the nomination package stated: *McNerney's leadership attributes and competencies have revitalized Boeing's leadership development and have served as a pathfinder for the NMA LEAD program. He believes in continuous growth of all employees as the key to world-class performance by Boeing.*

As NMA organizations, we look forward to supporting initiatives to assist with the continuous growth of all employees; NMA... THE Leadership Development Organization.

The Executive of the Year Award is the highest award NMA can bestow upon an individual. Only one award is given annually and it is presented at the National Conference.

The award is given to an outstanding senior executive who has made a contribution of leadership towards the preservation and advancement of the American Enterprise System. Nominees are senior executives of companies affiliated with NMA who have gained noteworthy recognition for their accomplishments in the field of management and who conducted their personal and business affairs in a manner in keeping with NMA's Code of Ethics. The NMA Recognition Committee reviews the nominations and the Executive Board makes the final selection for the Executive of the Year Award.

Only three names are submitted to the Executive Board for consideration.

The sponsoring Chapters and SCAC would like to join Steve Bailey, NMA President, in congratulating Mr. McNerney on his nomination for NMA Executive of the Year.

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From the Desk of the President

By Mike Patricelli, President



Nothing in the world can take the place of Persistence. Talent will not; nothing is more common than unsuccessful men with talent. Genius will not; unrewarded genius is almost a proverb. Education will not; the world is full of educated derelicts. Persistence and determination alone are omnipotent. The slogan

“Press On” has solved and always will solve the problems of the human race.

Calvin Coolidge (1872 – 1933)

It has been a fantastic first six months for SCAC thanks to your involvement and your persistence to constantly improve yourself, your chapter, SCAC and the NMA.

Perseverance and striving for constant improvement are great qualities for individuals as well as for organizations. This year we have witnessed many successes measured by the amount of awards won by our members and member chapters and by the immeasurable volunteer efforts by the same. Every year our members and chapter members donate thousands of hours to volunteer for worthy causes in their communities. If we listed all of the organizations, shelters, schools, senior centers, orphanages, and children that were helped in the past year it would require all the

space in this newsletter.

SCAC is comprised of four NMA Chapters: City of Orange, Harbor/UCLA Medical Center, Boeing Aerospace Leadership Association (BALA) and the Boeing Aerospace Leadership Chapter (BALC), along with many individual NMA members. A few highlights of the awards won by our member chapters and their members during the past six months (more information on all of these can be read elsewhere in this newsletter or the respective Chapter’s newsletter):

SCAC – 1st Place in the NMA Publication Contest

NMA Hall of Fame Award – Mike Mott (posthumously), Boeing Vice President & General Manager - NASA Systems

NMA Gold Knight of Leadership Award presented to Paul Geery, Boeing C⁴ ISR Director & IPT Lead. Paul is a BALC Member.

BALA – Winner of SCAC Member of the Year Award - Jocelyn Messina

1st Place NMA Publication Contest

BALC – Winner of SCAC Innovation Award

3rd Place in the NMA Publication Contest

City of Orange - 1st Place NMA Publication Contest

There are many more awards that were won by our member chapters and their members;

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2007 SCAC Member Chapters

Boeing Anaheim Leadership Association (703)

Theresa DeLeon (714) 762-0165

Boeing Aerospace Leadership Chapter (701)

Debora Compean-Zrinski (714) 896-3479

City of Orange (194)

Patti Van Voorst (714) 744-2531

Harbor-UCLA Medical Center (402)

Calvin Kwan (310) 222-2155

National Happenings

By Dr. Pete Kurzhals, CM, National Director



What does a National Director do besides write newsletter articles and sit in on chapter Board meetings? Several of you have asked me that, so I thought that I would share my experiences.

National Directors serve as representatives of their chapter and organization at four annual Board meetings (3 in Dayton and one just before the National Conference). If they chair an area or a national committee, such as I do, they also serve on the NMA Executive Board which meets in conjunction with the NMA Board of Directors.

Let me take you with me to the July NMA Board meeting. I arrive at John Wayne airport at 5:30 a.m. on Friday, July 13 to join thousands of other passengers on 23 flights, all taking off at 6:45 a.m. Once through the endless lines and onboard our Boeing 737, we push back from the gate and the captain announces that we have a totally full passenger load and a full fuel tank and will have to take off fuel before we can take off. Half an hour later, he comes back on the intercom to tell us not to be alarmed by all the emergency vehicles and flashing lights on the right side of the plane. They're cleaning up a fuel spill, and will need maintenance to check a potentially defective valve which could cancel the flight. At 8:45 a.m., he reports back that the valve is OK, but that the fuel truck is full and we'll need to bring up another truck to complete defueling. At 9:15 a.m., we're finally ready to take off, and proceed on an uneventful but bumpy ride to Dallas where we're scheduled to land at around 2:00 p.m. (2 hours late).

However, Dallas has been hit by thunderstorms, and we don't have enough fuel left to join the holding pattern. So we divert to Austin to refuel and to deplane passengers whose destination was Austin

or nearby cities. At 3:15 p.m., we take off again for the 35 minute flight to Dallas, where I've been rebooked on a 6:30 p.m. flight to Dayton.

Fortunately, the airline has figured out a way to keep us busy during my 2 ½ hour layover. They change my departure gate four times, so that I'm fully occupied taking the Skylink between terminals and running to my current gate. Once I finally arrive at the last gate, I find out that my incoming flight is an hour late because of weather. Well, it's actually an hour and a half late, and we finally take off at 8:15 p.m. and arrive in Dayton at 11:30 p.m. Of course, my luggage is lost, although it does arrive at 12:30 a.m. Saturday, and I get to my hotel at 1:30 a.m.

Up at 6:00 a.m. the next day, I find out that our hotel will have no water or air conditioning till Saturday night since a water main has broken on Friday night, and I stumble down to the Board meeting with some 40 other National Directors. After welcome and roll call, the meeting kicks off with a report by each of the NMA National Officers who cover NMA progress, finances and actions. The principal focus here is on the NMA strategic plan and on related goals and tasks.

At 11:00 a.m., we break into area meetings where the Pacific North, Pacific South (that's us) and Central Area directors report on the status of their chapters, and discuss upcoming Leadership Development and National Conferences.

During lunch, the NMA Nominating Committee meets to review nominations for 2008 National Officers. Someone has nominated me for both NMA Vice Chairman and NMA Secretary, but I'm not sure I'll have the time to compete for either of those positions.

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From the Desk of the President

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similar to all the volunteer efforts mentioned above, there are just too many to list in this article.

The one constant for all of the awards presented is persistence. None of the awards - - whether they were for individual or Chapter efforts -- were won on the achievements of one day, one week or even one month. They were bestowed to the winners for their consistent and outstanding accomplishments performed over a long time period.

Persistence is the key for continued personal and professional improvement for all of us and together we can keep on track for a successful future.



Visit Important Web Pages:

June, 2007 issue of
"NMA Breaktime,":
<http://nma1.us/breaktime/2007-06/2007-06.pdf>

SCAC's Home Page:
<http://nma1.us/councils/scac/index.htm>

BALC's Home Page:
<http://www.boeing.com/nosearch/balc/>

NMA Home Page:
<http://nma1.org/>

National Happenings (Continued)

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At 1:30 p.m., the first group of NMA National Committees (Association Development, Association Services and Recognition) kick off in separate meetings. I serve on the Recognition Committee which has judged all NMA rewards, and we review the results. Mike Mott has been selected as the 2007 Hall of Fame recipient, and several of my assigned chapters (BALA, BALC, City of Orange and SCAC) have won newsletter awards...great! We also discuss pending R1 and newsletter evaluation criteria. R1 points will be added in 2008 for chapter participation in NMA course development; and the newsletter criteria will be adjusted to give points to chapters that list upcoming NMA courses.

At 3:45 p.m., we move on to the second group of committee meetings (Community Services, Communications and Events and Professional Development). I chair the Professional Development session, where we cover the excellent progress on

LEADS which will be rolled out as a centerpiece two-hour session at the National Conference. We also identify two new potential national initiatives, namely telecon courses (such as CM) currently offered by NMA chapters which could be opened to participation by other chapters and existing course packages (such as Spanish and computer courses) which could be provided free to other chapters. With help from Sue Kappeler, I send out an email to all NMA directors to request their help in identifying potential candidate courses from their chapters during a break.

At 5:45 p.m., all committee chairs meet for a short session to report their results; and at 6:40 p.m. most directors take off for a dinner at a local restaurant. I pass since I need to take a shower and catch up on my sleep.

The action resumes Sunday morning at 7:30 a.m.

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National Happenings (Continued)

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with a continental breakfast and an Executive Board meeting which reviews specifics of the NMA strategic plan and Board meeting, and approves a change in the NMA Mission. Other changes, such as restructuring of the NMA Executive Board and a reorganization of the current NMA structure, are deferred pending a planned update of the NMA Policies and Procedures Manual (PPM) later this year. At 9:45 a.m., the full Board meeting resumes with a report by the NMA Policy Committee chaired by the National Secretary. Most of the discussion focuses on the NMA Vision and Mission, and the Board votes to approve a change in the mission to better reflect our emphasis on leadership products and services. Next Sue Kappeler reports on the 2007 NMA National Conference in Portland, OR which will be a great event and venue. Chapter sponsorships of all key activities are again solicited.

At around 10:00 a.m., each of the six functional committee chairs reports on the results of their committee meetings; and we

also get reports from the Institute of Certified Professional Managers, the Nominating Committee and the Past Chairman Advisory Council. This is followed by reports by each of the six area chairs who cover the status of their chapters and any related issues. The meeting adjourns at 11:30 a.m., and I take off for my (fortunately uneventful) eight-hour trip back to California.

Between Board meetings, National Directors participate in monthly telecons of the Executive Board plus (in my case) monthly telecons of the Professional Development Committee and the judging of all NMA national awards. They also lead or participate in NMA national initiatives, such as LEADS, and serve as the primary resource for all national activities in addition to advising their chapters. So serving as a National Director, while a great experience, can be a very time-consuming volunteer job.

Pete Kurzhals, CM

NMA National Director
NMA Professional Development Chairman

The NMA Leadership Model



Derived from a similar model i Results Based Leadership by Ulrich, Zenger, & Smallwood.

Chapter Chatter

Harbor-UCLA Medical Center Chapter of NMA By Avis French

Workshops

The Harbor-UCLA NMA chapter continues to offer informative workshops for its members. In April, Michelle Quintana, the founder of The Simple Organizer, presented a workshop on simple strategies (*Taming the Paper Blizzard*) to resolve desktop clutter, file management issues, and office set up and design. Using the F.A.T strategy (File, Act, Toss) can help you get your paperwork in tip-top shape in no time. *Leading Through Change* was offered in June. Facilitated by NMA members Dawn Flores, Debbie Lopez, and Dennis Campos, attendees learned how to get people to let go, how to engage the entire organization, how to implement and sustain change, and how to make the change stick. The chapter also offered a *Microsoft Access* workshop, presented by ExecuTrain.

Membership Meetings

The chapter sponsored the annual State of the Campus presentation in April, *Visions of 2007 and Beyond*. The following members of campus executive leadership presented information on the changes coming for the campus:

Miguel Ortiz-Marroquin, Interim Chief Executive Officer, Harbor-UCLA Medical Center, described construction plans for the Surgery/Emergency Replacement project, a new 8-bed ICU, and plans for Martin Luther King-Harbor hospital.

Dennis Levin, M.D., MPH, Associate Medical Director, described services and quality of care, and patient safety.

Peggy Nazarey, RN, MSM, Chief Nursing Officer, described key areas of nursing focus: patient care, quality staff, and organizational effectiveness.

Kenneth P. Trevett, JD, President and CEO of LA

Biomedical Research Institute, described changes coming to the research facilities.

Members of the Month

Member of the Month for April/May was Gloria Love, Patient Relations Center Supervisor. Frank Nguyen was recognized for June/July. He is Assistant Controller for LA Biomedical Research Institute.

Awards

In June, Dr. William W. Stringer, Professor and Chairman of the Department of Medicine at the Harbor-UCLA Medical Center, David Geffen School of Medicine at UCLA, was presented with the *NMA Silver Knight of Management* for his unparalleled dedication and commitment to the Harbor-UCLA Medical Center campus community. He has become the "Go To Guy" for his in-depth knowledge and expertise with patient care/flow issues, electronic charting and reporting. He is an integral part of the team currently working on the future of the electronic medical records at the campus.

The *Leadership Award* was presented to Dawn Flores, chapter Co-Second Vice President of Professional Development, for coming up with new ideas; taking initiative and demonstrating leadership. She has successfully led the chapter through very well attended professional development courses.

The *Frank J. DeSantis Management Achievement Award* was presented to Ellen DiGiampaoplo and Wes Kamikawa. Ellen works with several board members in different capacities, and also works with Wes during the Golf Tournament. Wes spearheads the Frank J. De Santis Golf Tournament each year, which supports the major portion of the chapter's operating budget.

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Chapter Chatter (Continued)

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Both Ellen and Wes are enthusiastic, hard-working and generous in their efforts to support the Harbor-UCLA Chapter.

Dennis Campos was presented with the *Past President's* award. Dennis has been an active board member, taking over a monthly program meeting as a substitute speaker when our speaker became unavailable. He also has been the moderator at several of the professional development courses on our campus.

Officers for 2007/2008

The chapter announces the following officers for the 2007/2008 fiscal year:

Co-Presidents: Calvin Kwan, Cynthia Moore
Oliver

Membership Secretaries: Bill Warren, Eileen Mosler

Treasurer: Christopher Eke

Professional Development: Dennis Campos,
Dawn Flores

Programs Chairs: Nettie Nelms, Amy
Teixeira

City of Orange Chapter By Avis French

Membership Meetings

The City of Orange Management Chapter continues to conduct successful monthly membership meetings. In April, Dave Hill of the Orange Police Department and Rosanne Miller of the Orange Public Library presented Part 2 of the *FISH!* Philosophy Workshop. This 2-hour workshop is a sequel to last year's *Fish!* Workshop. The presentation looked at ways to keep the momentum going once an organization has introduced a program to improve operations. The event was held in the newly re-opened Orange Public Library and History Center. In May, the members welcomed Dr. Richard Resurreccion, Professor Emeritus at California State University Long Beach. He presented some interesting models for leadership. The June meeting was the installation of new officers and presentation of awards.

STARR Award Recipients

The chapter continues to recognize excellence in the workplace with the STARR award. In March, Detective Mike Monjarez was recognized for helping anyone and everyone he can. The April recipient was Darlene Striegel, honored for working as a part of a team and never expecting to

be recognized for her efforts. Kelly Melugin was the recipient in May for always treating every customer as an individual.

Awards

At the June meeting, Howard Morris in the Community Services Department was presented with the Professional of the Year. Howard was recognized for being a consummate professional and for his positive attitude. He is able to maintain his professional manner and positive attitude in any situation and is always the person in the room to whom people listen and they respect him for his honesty and integrity.

The Manager of the Year recipient was Yolanda Moreno, senior manager for the Library. Yolanda was honored for providing top-notch library services. During the construction and re-opening of the new Orange Public Library and History Center, she helped the Administrative and Technical staff find temporary homes to continue their work, oversaw the distribution of other staff to branch libraries and the hiring and training of staff in anticipation of the new Main Library opening, and found storage for the Main Library collection and the radio frequency "tagging" of that whole collection.

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Chapter Chatter (Continued)

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Officers

The chapter officer for the 2007/2008 fiscal year were installed by Avis French, NMA Associate Director, at the June meeting:

President Ian MacDonald
Vice President Rosie Flores

Secretary
Treasurer

Virginia Miscione
Pascal Saghbini

Ian is busy inviting people to join the Board and help the chapter to continue its “Outstanding” successes.

Boeing Aerospace Leadership Chapter Awards Night With a Sci-Fi Flair By Victor Koman

Eerie electronic sounds vibrated through the Westin hotel lobby as bizarre creatures from other worlds drifted about, feasting on *hors d'oeuvres* and listening to the music of the mighty Moog Theremin, played by guest performer and noted voice-over actor Michael Gough. Local science-fiction author and BALC Webmaster Victor Koman stood by a display of his award-winning novels, on sale as a fundraiser for the BALC Scholarship Award. The reception table hummed with activity, watched over by a cardboard standee of Superman and Lois Lane. The evening was off to a great start.

Members and their guests embraced the theme of the evening by showing up in costumes as amazing, whimsical, and diverse as the universe of Fantasy and Science-Fiction can encompass. Bernice Jauriqui and her husband appeared as Trinity and Morpheus from *The Matrix*; Bob DeVries (looking very much like a younger version of José Ferrer as Emperor Shaddam in *Dune*) wore an authentic *Battlestar: Galactica* costume complete with blaster



One of the “spaced-out” slides of the evening



Michael Quan, Jay Rajan, and family—Scholarship Winner

pistol; Heather Brown, clad in a classic *Star Trek* red miniskirt and boots accompanied her guest, Allison Murphy, who sported a *Star Trek: Voyager* uniform; a masked Elaine Fafilek was all feathers and eye-popping color as Fantasy; platinum-blond JoYvonne Bragg looked like one of the graceful Eloi from the distant future of *The Time Machine* in her white-and-gold miniskirt and high heels; Joe Morano tore open his shirt to reveal his Superman suit hidden beneath; Dean Davis rolled in on his Martian rover, space helmet in hand.

Also on board for this trip to Planet Awardia were several more crewmen from the Starship *Enterprise*, a rather masculine Princess Leia with edible ear buns (or was it Quark from *Deep Space Nine*?), and numerous alien beings with waggling antennae on their heads.

When the doors to the dining room opened, members stepped into a sci-fi wonderworld. A projection screen displayed images from science-fiction and fantasy films and TV shows, as well as

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Chapter Chatter (Continued)

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book and magazine covers from the Golden Age of Science-Fiction (1930-1950). *Star Trek*, *Star Wars*, *Lost In Space*, *The Time Tunnel*, *War of the Worlds*, *The Invaders*, *Voyage to the Bottom of the Sea*, and even *Tom Corbett: Space Cadet* flashed in front of the eyes of members and guests. Not slighting the authors who made science-fiction a major literary force, the screen also displayed images of Ray Bradbury, Robert A. Heinlein (whose centennial is celebrated on 07/07/07 this year), H. G. Wells, Jules Verne, Hugo Gernsback (author of the first modern “scientifiction” novel, *Ralph 124C 41+* written in 1911), Isaac Asimov, and Arthur C. Clarke.

The table centerpieces consisted of frosted, translucent contrivances filled with colored liquids,



Allison Murphy, Michael Gough,
and Heather Brown-*Star Trek*
and *Theremin*

glowing inside with mysterious, pulsating, multi-colored lights. Everyone loved them, but only the person at each table whose birthday was closest to that of Jules Verne (Feb. 8th) was able to claim the device and take it home.

BALC President Debora Compean-Zrinksi opened the evening's events by introducing executive members in the audience, including Rick Baily, Jim Phillips, Paul Geery, and John Duddy. Victor Koman (in costume as King of the Rocket Men) delivered a science-fiction-flavored invocation followed by the Pledge of Allegiance. The Westin staff delivered dinner, consisting of “Martian” arugula and frisée salad with organic tomatoes, basil leaves, and balsamic vinaigrette; stuffed “Vulcan” Cornish game hen with wild rice, dried Bing cherries, and apricots in an orange port reduction; and—for dessert—“Altarian” white chocolate raspberry cheesecake. In the background, *wunderkind* pianist Lance Noël provided music from science-fiction and fantasy films that carried members and friends blissfully through the dinner hour.

The awards ceremony began promptly at 7:00 PM, as Debora announced the winners of the costume contest:

- ❖ Best Costume: Victor Koman (Rocket Man)
- ❖ Most Original Costume: Elaine Fafilek (Fantasy)
- ❖ Most Outrageous Costume: Dean Davis (Mars Explorer)

Each winner received a \$25 gift card to The Discovery Channel Shops, which Victor pointed out were closing their doors within the next few months.

Dean Davis, BALC VP of Community and Education Services came to the podium to speak of the importance of the BALC Scholarship program and then introduced Michael Quan, BALC Scholarship Program Coordinator, who announced the winners and their families: third place winner



Bob DeVries and Victor Koman Shootout

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Chapter Chatter (Continued)

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Award Winners Bob DeVries, Joe Morano, JoYvonne Bragg, Al Getz, Paul Geery, and Jim Phillips

(\$2500 scholarship) Katherine A. Spangler, daughter of James and Susan Spangler; second place winner (\$3000 scholarship) Kristen Figueira, daughter of Mav and Renee Figueira; and first place winner (\$5000 scholarship) Jay S. Rajan, son of Varad and Jana Rajan.

Southern California Area Council First Vice President Joe Morano continued the awards ceremony by presenting the SCAC Gold Knight of Leadership Award to Paul Geery, C⁴ISR Director and IPT Leader. Joe further recognized BALC with the SCAC Innovation Award for the club's Budget and Audit Spreadsheet. Debora accepted on behalf of BALC.

Finally, Joe presented SCAC's 2007 Manager of the Year award to Bob DeVries, manager of the Non-Destructive Evaluation Laboratory.

Debora added that Bob also won the BALC Manager of the Year award, so he'd be receiving both tonight.

Debora continued the cavalcade of recognition by presenting the BALC chapter awards:

- ❖ Member of the Year to departing VP of Retirees and Alumni Al Getz
- ❖ Leader of the Year to VP of Member Services JoYvonne Bragg
- ❖ Volunteer of the Year to Booster Manager Joe Morano
- ❖ Silver Knight to CFO of C³ Networks Programs Jim Phillips

With all awards presented, Debora adjourned the meeting and the visitors returned to their transports for the long journey home with fantastic memories of an out-of-this-world evening.



Elaine Fafilek and Dean Davis

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Chapter Chatter (Continued)

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Boeing Aerospace Leadership Chapter Jim Albaugh Expects Boeing IDS Continued Growth By Dean Davis

Jim Albaugh expressed an optimistic growth picture for the 72,000 Boeing Integrated Defense Systems (IDS) employees at the joint Boeing Aerospace Leadership Chapter (BALC) and Boeing Anaheim Leadership Association (BALA) of the National Management Association (NMA) Top Leadership Night. The dinner meeting was held at the Center at Sycamore Plaza, Lakewood Civic Center, on June 28, 2007.

Mr. Albaugh, Boeing IDS President and Chief Executive Officer, commended BALC and BALA for promoting and fostering management and leadership skills that help Boeing stay competitive. Albaugh informed the BALC/BALA audience of nearly 300 that Boeing IDS is the number two defense contractor with over \$32 billion in 2006 revenue. He is confident that future wins will allow Boeing to achieve and maintain the number one defense contractor role for years to come.

An exciting video was presented showcasing Boeing IDS F/A-18 Hornet, EF-18 Growler, C-17 Globemaster-III, CH-47 Chinook, AH-64 Apache, V-22 Osprey, P-8 Poseidon, 737 Wedgetail, JTRS, FAB-T, J-DAM, T-45 Goosehawk, Small Diameter Bomb, GMD, ULA, SBX, Airborne Laser, GOES, WGS, SBINet, A-160, and Orbital Express successes in 2006 and 2007.

Boeing has a good chance of winning new systems under competition: \$35 billion aerial refueling tanker, \$28 billion Navy Unmanned Combat Air System (N-UCAS), \$6.8 billion Constellation Program Ares upper-stage, \$15 billion Future Long-Range Strike, \$10 billion Combat Search and Rescue (CSARX), \$20 billion



IDS President and CEO, Jim Albaugh, was the keynote speaker at the 2007 Top Leadership Night hosted by the Boeing Aerospace Leadership Chapter and the Boeing Anaheim Leadership Association in Lakewood, Calif.

Transformational Military Communications Satellite (TSAT), \$5 billion 3rd generation Global Positioning System (GPS-III), \$5 billion Joint Tactical Radio System (JTRS) and \$5.5 billion Broad-Area Maritime Surveillance (BAMS).

Despite geopolitical, political and budget constraints, Boeing should fare quite well on many of these programs, Albaugh informed the audience. "We have the right team, organization and strategies in place to compete for the industry's major new opportunities. The winner of the majority of these contracts will determine who the defense leader will be for the next several decades," said Albaugh, "and I know Boeing has the talent, skills and people to be that leader."

Other business implications Albaugh discussed were the company's increasing focus on expanding its presence in attractive adjacencies and international markets.

In response to a question following his speech, Mr. Albaugh expressed confidence that the Long Beach C-17 manufacturing facility would continue its operations for the next several years due to increased domestic and foreign orders.

Upcoming NMA LiveOnline Courses

**To register or be added to the mailing list contact
Karen Tobias at 937-294-0421 or Karen@nma1.org**

<p>August 9</p> <p>So that's How You Do That! MS PowerPoint - Quick tips for making PowerPoint work for you</p> <ul style="list-style-type: none"> ● Pulling presentations together in record time ● Creating great looking templates ● Adding-in transitions/animations, video clips and sound ● Looking like a professional 	<p>September 13</p> <p>E-Mail 2 - Enhancing your performance with technology</p> <ul style="list-style-type: none"> ● Learn to lead via your E-mail practices ● Recognize "what's REALLY important" ● Manage the daily blizzard of e-information
<p>August 16</p> <p>So that's How You Do That! MS Excel - Quick tips for making Excel work for you</p> <ul style="list-style-type: none"> ● Use the function features to save time ● Filter data for finding information fast ● Find solutions by using the "What if" function 	<p>September 20</p> <p>E-Mail 3 - More ways to tame the paperless tiger</p> <ul style="list-style-type: none"> ● Find it fast with arrangements and search folders ● Use flags as the basis for your automatic "To Do" list ● Create a Favorite Folder List that makes you look so organized
<p>August 23</p> <p>Pressure Driven Performance - Building high performance teams</p> <ul style="list-style-type: none"> ● Leading in a multi-responsibility environment ● Laying down the communication tracks for situation awareness and mission analysis ● Critical decision making ● Workload management and task allocation ● Monitor results - adjust as necessary ● Enabling people to speed up 	<p>September 27</p> <p>E-Mail 4 - Become a top gun at multi-tasking</p> <ul style="list-style-type: none"> ● Using a Microsoft add-in to speed up searching for e-mails/ documents ● Keeping straight what you need to do in a multi-task environment ● Managing your desktop and your desk

NMA... Developing The Leader in You!

Leadership is about movement... taking people, ideas, processes and business from where they are, to where they need to be. Is there a skill set to being a leader? You bet. Can NMA get you there faster than you can make the journey on your own? Definitely.

NMA Chapters and our Individual Membership Program are dedicated to building leadership bench strength and harnessing the leadership qualities that reside in all of us. You don't have to sit in a corner office or somewhere on the top floor to have influence. Each of us can learn to move mountains, no matter where we sit in the organization.

In the contemporary workplace, success is measured by how well you forge and form collaborative relationships. You must learn to facilitate, not dominate; influence, not enflame; and disagree without being disagreeable. These aren't just survival skills... they're leadership skills as well.

NMA's Leadership Model outlines those leadership attributes and related core competencies that are critical to successful organizational outcomes. They mirror and reflect strategic direction and are undeniably linked to business strategies. This leadership framework can be integrated throughout at all levels of the high-performing organization.

Our customers... a broad cross section of business and industry... look to NMA to help them identify, nurture, and tap future leaders. "Developing The Leader In You" can't simply be a line in a masthead; it is our mission... and our vision.

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The train masthead was created by Anita Bauer of the Boeing Aerospace Leadership Chapter (BALC)

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Calendar of Events



October 3, 2007..... October Board Meeting

Statement of Principles

- ◆ We believe in the highest standards of personal and organizational integrity and respect for the individual.
- ◆ We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- ◆ We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- ◆ We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- ◆ We believe that individuals and organizations have a community and civic responsibility.

Code of Ethics

- ◆ I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- ◆ I will assume that all individuals want to do their best.
- ◆ I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- ◆ I will be guided in all my activities by truth, accuracy, fair dealing, and good taste.
- ◆ I will keep informed on the latest developments in techniques, equipment and processes. I will recommend or initiate methods to increase productivity and efficiency.
- ◆ I will support efforts to strengthen the management profession through training and education.
- ◆ I will help my associates reach personal and professional fulfillment.
- ◆ I will earn and carefully guard my reputation for good moral character and good citizenship.
- ◆ I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- ◆ I will recognize that leadership is a call to service.